

KANNAPOLIS POLICE DEPARTMENT

ANNUAL REPORT



FY 2014





●—MISSION

The Kannapolis Police Department exists to serve all people within our jurisdiction with respect, fairness and dignity. We are committed to the prevention of crime and the protection of life and property; the preservation of peace, order and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.

●—VISION

The Kannapolis Police Department and the community envision a future in which all stakeholders work in partnership to achieve an improved state of economic well-being, an enhanced quality of life and a reduction of crime, social disorder, and fear of crime.

●—CORE VALUES

Members of the Kannapolis Police Department embrace the established values of the City of Kannapolis: Excellence, Professionalism, Integrity, and Stewardship.

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It is truly a pleasure to present this year's Kannapolis Police Department FY 2014 annual report. This report will provide you an overview of the Department and its activities. We want to extend to you our sincere appreciation for all of the moral support, kind words, compliments, and tokens of appreciation you have provided to us during the past year.

We continue to take a proactive stance in combating criminal activity and providing you a safe environment in which to live, work, and play. It is our mission to deliver high quality, efficient and consistent police services. We have been successful thus far due to the strong relationships we have built and maintained with our citizens. The information you provide to us is essential in our quest to fulfill our mission.

I hope our community and its leaders continue to value, encourage, and support our agency's most precious and valuable resource - the proud men and women of the Kannapolis Police Department. As you read this annual report, you will find a mere snapshot of our operations and the hard work our personnel have done during the past year to protect our community and its quality of life. They have rendered thousands of commendable and selfless acts which cannot be adequately captured or recognized by a summary report such as this. These acts, however, are reflected in the respect they have earned from our community and the pride that is so visibly apparent in the eyes and faces of those who wear the badge and stand in harm's way.

I am very proud of all of our employees. I am privileged to lead an organization whose members strive each day to set a positive example to others by leading meaningful lives - lives that are guided by hope, courage, honor, and service. Our employees are truly America's quiet heroes.

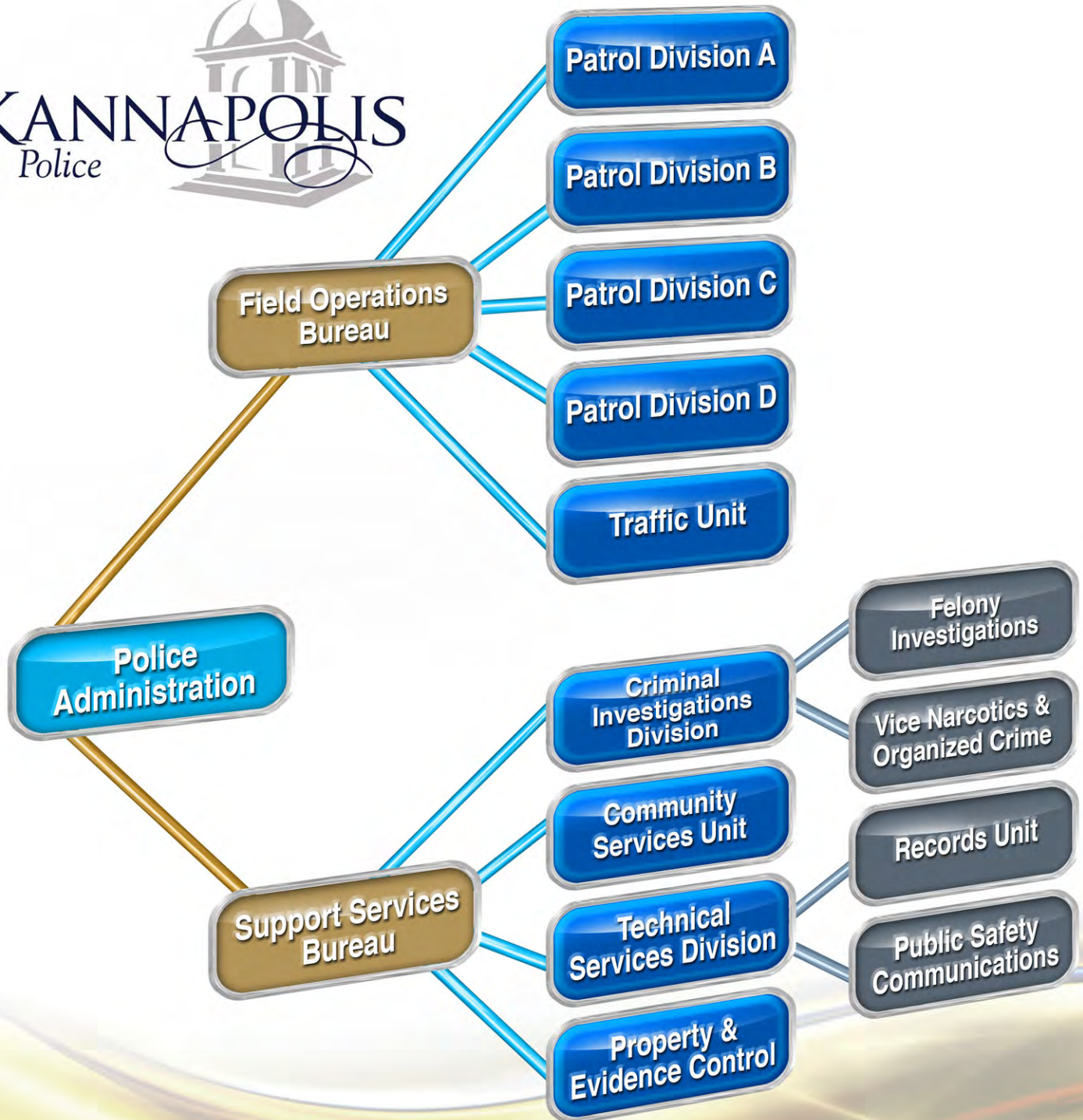
I hope the coming year brings you much prosperity and happiness. If you have any questions concerning the contents or statistical information contained in this report, please contact me or one of the members of our command staff.

Thank you for allowing us to serve you!

J.W. (Woody) Chavis
Chief of Police



Organizational Structure

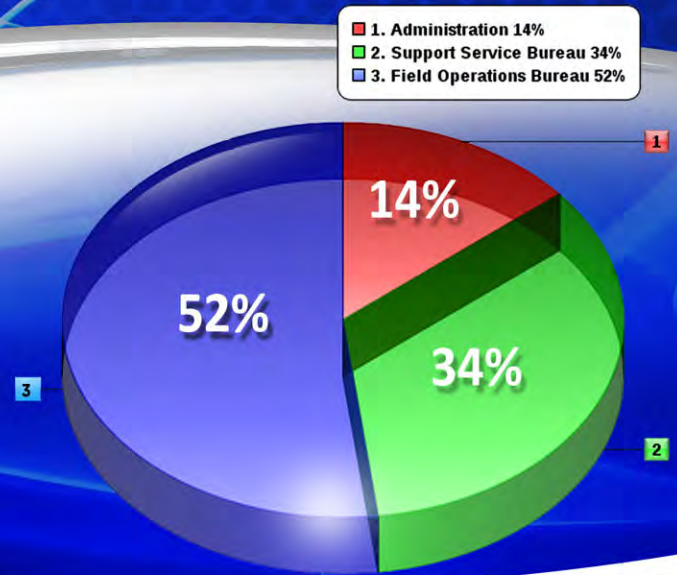


Fiscal/Budget Information

The Kannapolis Police Department maintains three distinct budgets: one for Field Operations Bureau, one for Support Services Bureau, and one for Administration.

BREAKDOWN BY PROGRAM

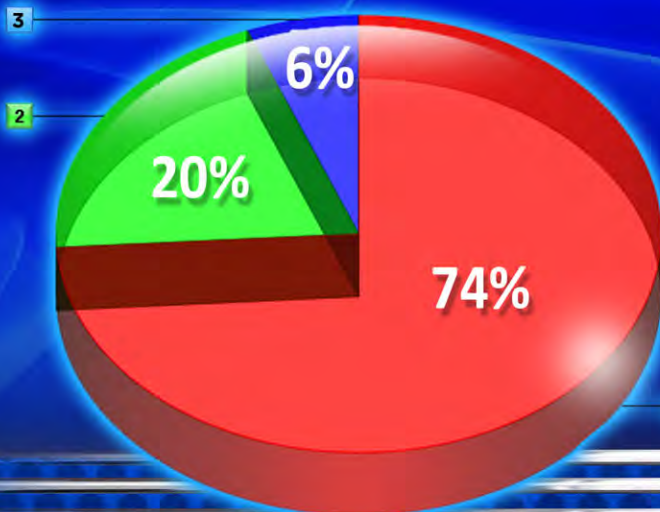
Field Operations Bureau	\$3,887,045
Support Services Bureau	\$2,697,060
Administration	\$ 931,123
TOTAL	\$7,515,228



Field Operations, the largest of the three budgets, provides general police services for the City of Kannapolis. It includes the Patrol Division and the Traffic Safety Unit. The core function of the Patrol Division is crime suppression and prevention through uniform presence and response to 911 calls for service. The Traffic Safety Unit investigates fatal, personal injury, and substantial property damage traffic crashes and also addresses speeding and traffic safety complaints. The Patrol Division and Traffic Safety Unit work together as well as with other agencies to perform general traffic safety checkpoints and sobriety checkpoints.

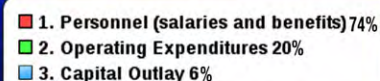
Support Services includes the operation of the E-911 Communications Center, police records management, property and evidence, criminal investigations, vice and narcotics enforcement, and community-based services including D.A.R.E. instructors and School Resource Officers.

Administration provides management, resource allocation, and strategic direction for the department. This component also includes Professional Standards / Internal Affairs and Accreditation.



ALLOCATION BY CATEGORY

Personnel	\$5,579,312
Operating Expenditures	\$1,642,097
Capital Outlay	\$ 293,819
TOTAL	\$7,515,228



Staffing/Recruitment

Each year the Kannapolis Police Department devotes considerable time and resources to the recruitment and selection of qualified personnel. The selection process for hiring police officers is extensive. Minimum eligibility requirements are established by the North Carolina Criminal Justice Standards Commission that certifies law enforcement officers in North Carolina.

During FY 2014, the agency hired nine individuals but had eleven leave the agency due to retirement, resignation or other reasons. During the last ten years the Kannapolis Police Department's turnover rate has varied from as low as 6.1% and as high as 14.5%. The ten year average is 11%. It is the Kannapolis Police Department's goal to attain a workforce which is reflective of the community served. The agency continually works to recruit the best qualified applicants in an effort to meet this goal.

<i>Distribution</i>	<i>Sworn</i>	<i>Civilian</i>	<i>TOTAL</i>	<i>Total Percent %</i>	<i>Sworn Percent %</i>
White-Male	69	1	70	68.63	86.25
White-Female	8	19	27	26.47	10.0
Black-Male	3	0	3	2.94	3.75
Black Female	0	2	2	1.96	0.00
Other-Male	0	0	0	0.00	0.00
Other-Female	0	0	0	0.00	0.00
TOTALS	80	22	102	100.00	100.00

FY 2014 STAFFING ALLOCATION

	<i>Sworn</i>	<i>Civilian</i>	<i>Total</i>
Administration	4	2	6
Support Services	19	21	40
Field Operations	58	0	58
GRAND TOTAL	81	23	104

<i>City</i>	<i>Population</i>	<i>Sworn Police Staff</i>	<i>Coverage Area in Square Miles</i>
Apex	42,214	66	15.40
Mooresville	33,451	76	20.93
Hickory	40,361	116	28.10
Kannapolis	43,782	81	64.25

Crime Statistics and Trends

Community safety is essential for quality of life for citizens as well as governmental progress. The Kannapolis Police Department recognizes crime control as a critical mission. It is just one of the fundamental priorities of all police agencies. The Kannapolis Police Department participates in both state and federal crime reporting systems and statistics show crime in Kannapolis continues to run below the state average.

In 2013, the total crime index for the City of Kannapolis as reported in the SBI's Uniform Crime Report decreased by 18%. The City of Kannapolis enjoys a crime index which is approximately 34% lower than the state average. The five year trend for total crime illustrates the stability of our city as a safe place to build businesses, to live, to work, and to play.

Hickory, NC was chosen for comparison due to the similarity in population size.

5 Year Trend - Kannapolis Violent and Property Crimes

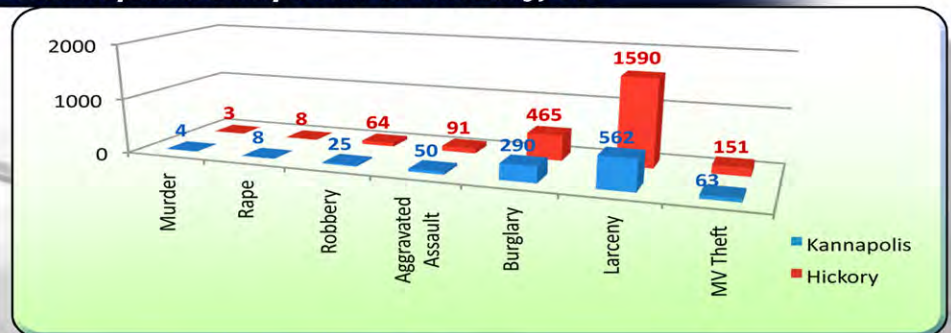
Offense	2009	2010	2011	2012	2013	% Change 2012 - 2013
Murder	5	0	1	1	4	300%
Rape	12	5	8	7	8	14%
Robbery	48	40	48	46	25	-46%
Aggravated Assault	70	49	38	55	50	-9%
Violent Crime	135	94	95	109	87	-20%
Burglary	360	314	396	353	290	-18%
Larceny	709	608	836	657	562	-14%
MV Theft	91	73	55	99	63	-36%
Property Crime	1,160	995	1,287	1,109	915	-17%
Index Crime Total	1,295	1,089	1,382	1,218	1,002	-18%

Hickory, NC was chosen for comparison due to the similarity in population size.

	Kannapolis, NC	Hickory, NC
Sworn Police Staff	81	116
Coverage Area (Square miles)	64.25	28.1
Officers Per 1000 Residents	1.9	2.9
Population	43782	40361

Violent / Property Crime - Kannapolis compared to Hickory, NC

	Kannapolis	Hickory, NC
Murder	4	3
Rape	8	8
Robbery	25	64
Aggravated Assault	50	91
Burglary	290	465
Larceny	562	1590
MV Theft	63	151
	1002	2372



Internal Affairs Information / Citizen Complaints

One of the most important functions administered through the Office of the Chief of Police is that of internal affairs. Contemporary law enforcement agencies are complex organizations engaged in high liability activities with the corresponding need to maintain the integrity of its operations and the ethical conduct of its members. It is the policy of the Police Department to investigate complaints and allegations related to internal discipline in a manner that will assure the community of prompt corrective action in the event of employee misconduct, while at the same time protecting employees from unwarranted criticism pursuant to the proper discharge of official duties. The policy provides for the investigation of alleged or suspected violations of law or departmental policies.

The Police Department recorded twelve (12) formal complaints between July 1, 2013, and June 30, 2014. Of the twelve (12), five (5) were referred to Internal Affairs. There was a total eight (8) internal affairs investigations between July 1, 2013, and June 30, 2014. Misconduct was established in seven (7) of the eight (8) cases.

The low ratio of complaints received to the tens of thousands of public contacts initiated by police department employees during FY 2014 indicates an extremely low frequency of complaints and an even lower frequency of sustained misconduct.

Complaints may be made in person, by telephone, or in writing. Anonymous complaints will be accepted for investigation to the extent feasible. Citizen complaints are normally referred to the supervisor of the accused employee. When the supervisor is not on duty, the complaint is referred to the appropriate on-duty Division or Bureau Commander.

The internal affairs process also includes procedures for the routine reporting and administrative review of high liability police activities in addition to the investigation of citizen complaints. Such reviews are conducted via the agency's internal command structure as well as through oversight bodies such as the Collision Review Board. An annual analysis is conducted each year of all internal affairs matters to evaluate these internal review processes and identify any patterns or trends that indicate the need for any changes in training, equipment or departmental policy. During FY 2014, the following reviews were conducted:

Activity or Incident Type	FY 2014 Reviews	FY 2013 Reviews
Internal Affairs Investigations	8	4
Use of Force	21	28
Vehicular Pursuits	4	5
Forcible Entry into Private Residence	13	17
Collisions Involving Police Vehicles	19	14

Kannapolis Police Field Operations

Field Operations Bureau Overview

The Field Operations Division is the largest bureau of the police department. It consists of uniformed Patrol as well as the Traffic and Canine Units. The Patrol Bureau operates 24 hours a day, 365 days a year. It is made up of four patrol squads that work twelve hour shifts. Patrol handles all calls for service and proactively patrols the City of Kannapolis to deter criminal activity and ensure the overall safety of the residents. The services provided range from preliminary investigations of major crimes to problem solving complex quality of life issues. The core function of the Field Operations Bureau is crime suppression and prevention through uniform presence and response to 911 calls for service.

Canine Unit

The Kannapolis Police Department began its Canine Unit in 1999. It originally began with two highly trained canines. Due to the success of these two teams, we were able to add two more canines the very next year.

Currently, the unit is made up of four canines and their handlers. Each canine team must attend a six-week training course and pass a certification before working in a patrol function. Each canine is trained in multiple areas such as, Tracking, Evidence and Article Searches, Building Searches, Area Searches, Controlled Substances Searches, Canine Drug Searches and Inspections in Public Schools, Crowd Control and the apprehension of fleeing suspects. Each canine officer is assigned to a Patrol Squad and performs normal patrol responsibilities as well.

After the initial certification each canine team must certify yearly through North Carolina Police Work Dog Association (NCPDA). The certification trials include apprehension (bite) work, narcotics detection, area searches, article searches and tracking. The trials ensure the integrity of the handler and canine for court purposes.

The canine unit continues to train each week in an effort to test and improve the canines as well as the handlers. Each canine team trains approximately 800 hours a year to stay sharp on their skills. The unit also attends a three-day class each quarter, hosted by a local college and instructed by certified canine trainers, to improve the overall performance of the canines.

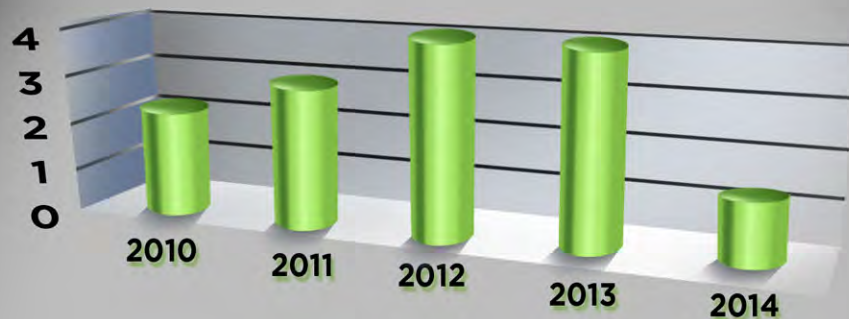
The canine unit works very closely with the VICE Narcotics Unit of the Kannapolis Police Department. The unit assists VICE with serving search warrants, conducting sniffs of vehicles and making felony arrest when the suspect may be a flight risk. The unit had a total of 156 deployments this year.

Along with assisting the officers in the City of Kannapolis, the canine unit is utilized to assist surrounding agencies as well. These agencies include Rowan County Sheriff's Office, China Grove PD, Landis PD, Cabarrus County Sheriff's Office and Concord PD. The unit has also been involved as stated above in investigations assisting State and Federal Agencies.



Special Response Team Overview

Since 1992, the Kannapolis Police Department's Special Response Team (SRT) has provided a ready response to situations that were beyond the capabilities of normally equipped and trained department personnel. The officers in this unit are held to a higher standard than average police officers. These police officers must acquire a level of tactical and weapons expertise that will overwhelm any threat that may arise. The team now consists of fourteen police officers, four support officers, and two civilian paramedics from Cabarrus County EMS. The goal of the Kannapolis SRT is to protect human life and to apprehend criminal offenders in high risk situations.



	2010	2011	2012	2013	2014
★ Activations	2	2	3	4	1



Kannapolis Police Traffic Unit

The Kannapolis Police Department's Traffic Unit is a line of support that provides technical expertise to the department in the areas of accident investigation, drunk and/or impaired driving detection and arrest and the operation of speed detection Doppler and Laser Radar.

This unit is responsible for the investigation of all serious and fatal motor vehicle accidents that occur within the city limits. The Unit investigates citizen complaints of speeding vehicles, illegal parking and other traffic related issues. Our primary goal is to ensure the safety of motorists and pedestrians. Our DWI enforcement patrols work to get dangerous drivers off the streets, and our community outreach efforts bring our officers out to speak at driver education classes, and to promote driving safety training at community events.

Listed below is crash and uniform traffic citation enforcement data from FY 2014.

● **Traffic crashes resulting in:**

Property Damage / Personal Injury	1,422
Fatal	2
Alcohol / Drug Related	54
Total Traffic Crashes	1,478

Crashes by Patrol Sector:

Sector 1	585
Sector 2	224
Sector 3	362
Sector 4	307

● **Enforcement Data:**

DWI Arrests	222
Speeding Violations	1,649
Seat Belt Violations	139
Child Restraint System Violations	56
Total Citations	2,066



Support Services

Support Services Overview

The Support Services Bureau is responsible for specialized services to provide support to the remainder of other agency operations. These functions include the operation of the e911 Communications Center, Records Management, Property and Evidence Management, Felony Investigations, Vice and Narcotics enforcement, Administrative Investigations, and Community-based services to include D.A.R.E. and School Resource Officers and Crime Prevention. With nearly thirty-eight sworn and civilian personnel, these specialized units are a vital piece of our overall policing operations.

Support Services Felony Investigations Overview

The Criminal Investigation Division's Felony Investigation Unit's mission is to identify, target, arrest and successfully prosecute individuals involved in criminal activity within the City of Kannapolis with a specific emphasis on felony crimes. Members of the felony investigations unit are assigned to investigate serious criminal offenses such as homicide, sexual assaults, robbery, aggravated assault, fraud, identity theft and a variety of other crimes. Members of this specialized unit receive specific detailed training in a variety of investigative techniques. To achieve this mission, investigators utilize contemporary investigative methods; pursuing investigative leads, technology and using proactive measures commensurate with North Carolina and United States law.

Also attached to Felony Investigations is criminal forensics or crime scene. The crime scene unit is manned by one investigator which is supplemented by other members when needed who are trained in methods of evidence collection, photography, latent evidence and other duties associated with processing crime scenes. The crime scene investigator has the unique responsibility of being able to re-create the crime scene in criminal proceedings which may occur years after the actual offense.

Support Services VICE, Narcotics and Organized Crime Unit Overview

The Vice Narcotics and Organized Crime (VNOC) Unit is responsible for collecting, recording, maintaining, and disseminating intelligence data on criminal initiatives within and affecting the City of Kannapolis and surrounding areas. This unit concentrates on illegal activities such as narcotics, gambling, prostitution and illegal counterfeiting trademark offenses. This is accomplished by developing informant links, undercover operations, surveillance, handling criminal intelligence data gathered by the agency and arresting narcotics offenders who engage in illegal drug transactions within our territorial jurisdiction. These offenses are not isolated to one geographical area and unit members frequently require the corporation and assistance from other law enforcement agencies as well as supplementing other agencies when needed.

Support Services

Support Services Community Services Overview

The Community Services Unit is primarily responsible for the liaison between the Kannapolis Police Department and the Kannapolis City School System, providing officers to the school system as dedicated School Resource Officers, Drug Abuse Resistance Education (D.A.R.E.) instructors and Gang Resistance Education and Training (GREAT) instructors. The unit is also responsible for Community and Business Watch organizations, Crime Stoppers, Explorer Post advisement, Victim/Witness coordination, Crime Prevention, Recruitment and Selection, coordination, Nuisance Abatement coordination, and other proactive departmental and city wide programs.

This unit works diligently to reach out to citizens of the community to provide education on crime prevention, child safety, and in the case of children, helping them to understand the importance of making the right decisions in life. This is accomplished through presentations conducted for civic organizations, schools, and churches. We participate in community events and partner with local business to educate citizens on, among other things, the importance of not driving after consuming alcohol or drugs.

Support Service Communications Overview

The basic function of the Kannapolis Police Department's Communications Center is to satisfy the immediate informational needs of emergency first responders in the course of their assigned operations. The center is designed to facilitate the exchange of information from the public to law enforcement, fire, medical responders and other emergency service agencies. There are many methods to ensure an accurate, efficient and timely dissemination of information and service calls. These procedures or actions include enhanced 911, computer aided dispatch technology used in conjunction with automatic vehicle locators, CAD2CAD software so three area centers can transfer emergency data without phone and field mobile technology.

	Year	Annually	Monthly	Daily
911	2014	13,537	1,128	37
	2013	13,599	1,133	37
	2012	16,278	1,357	45
	2011	20,446	1,704	56

Admin	2014	78,605	6,550	218
	2013	80,151	6,679	220
	2012	85,929	7,161	235
	2011	100,015	8,335	274

	2011	2012	2013	2014
e911 Transactions	20,446	16,278	13,599	13,537
Admin Phone Transactions	100,015	85,929	80,151	78,605
Law CAD Calls for Service	40,129	40,939	40,996	41,830
Fire CAD Calls for Service	6,400	6,411	6,583	7,400
Other CAD Calls for Service	3,672	4,075	3,757	3,727

Department Employees

ADMINISTRATION

Woody Chavis - Chief of Police

Terry Clanton - Deputy Chief

Captain Patrick Patty - Support Services Bureau Commander

Captain Kenneth Jackson - Field Operations Bureau Commander

Candy Waller - Administrative Assistant

Lori Parker - Police Planner/Accreditation Manager

LIEUTENANTS

Bret Johnson

Steven Belk

Bryan Ritchie

Terry Spry

Damian Josey

Andrew Deal

SERGEANTS

Charles Morgan

Michael Grier

Michael Carothers

Travis Furr

James Livengood

Laura Smith

Jason Hinson

Daniel Wallace

Brent Rowland

Joseph Yurco

Allen Tomlin

Christopher Fisher

Christopher Hill

CRIMINAL INVESTIGATIONS

Jeffrey Harrison

Timothy Roth

David Horne

Jamie Beach

Jeremy Page

Cheryl Funderburk

Jennifer Hyatt

Lemar Harper

Seth Killion

Derek Shaffer

Deena Chavis - Administrative Assistant

PATROL OFFICERS

Edward Ashworth

Scotty Boggs

Jared Gohlke

Phillip Watkins

Christopher Hamilton / K-9 Vader

Tony Peeler

Travis Smith

Jeffrey Gaydos

Chance Ross

Brett Wilhelm

Matthew Black

William Frazier / K-9 Diesel

Travis Kiser

Matthew Menius

Justin Scarborough

Scott Crainshaw / K-9 Loki

Nicholas Corn / K-9 Boone

Andrew Kelemecz

Dale Castor

Preston Shue

Dale Burris

Joseph Galyan

Timothy Everett

Richard Poston

Christopher Howard

Jamie Hyatt

Samuel Gadd

Grayson Downs

Joshua Devlin

Markus Deel

Patrick Davis

Daniel Beaver

Bryce Kaus

Cory Kluttz

Russell Miller

Robert Carson

Chad Butler

Shawn Hamrick

Brandon Wagner

Matthew Hoehman

Trey Hinton

Amily Calamari

Brooke Stancil

Gayle Love - Administrative Assistant

SCHOOL RESOURCE OFFICERS /

D.A.R.E.:

Timothy Lafferty

Jennifer Mackey

David Zienka

PROPERTY/EVIDENCE OFFICER

Ruth Stewart

COMMUNICATIONS (Civilian)

Barbara Shotts

Rebecca Patterson

Myra Wallace

Heather Clay

Monee Duggins

Susan Martin

Johnny Caudle

Hollie Morton

Haley Flesher

Anglea Yates

Lauren Felock

Candice Ponder

Erin Broadway

Joanne Dewyea

Heather Wagner

RECORDS (Civilian)

Lori Bradshaw

Anita Gibson

Sonya Furr

PROJECT SAFE COORDINATOR

Jodi Ramirez

CHAPLAINS (VOLUNTEER)

Mike Roper

Mark Murphy

Department Awards and Recognition

Each year, the Kannapolis Police Department presents annual service awards to recognize a sworn and civilian employee who possess an exceptional reputation for personal honesty and integrity that is beyond reproach. Recipients of these awards conduct their personal and professional lives in a manner that is consistent with the agency's codes of ethics and core values of the Department, which are Excellence, Pride, Integrity and Stewardship. Each recipient has a positive and direct influence on others by living their life in a manner that reflects well on themselves and their profession. The Roger Dale Carter Memorial Service award is presented to a sworn officer displaying these characteristics while the Norma C. Howard Memorial Service award is presented to a civilian employee. In addition, the Rowan Optimist Club presents an Officer of the Year award to each law enforcement agency in Rowan County.

2014 Roger Dale Carter Award Recipient



Christopher David Hill

2014 Norma Howard Award Recipient



Hollie Elaine Morton

2014 Rowan Optimist Club Officer of the Year



Officer Edward Blake Ashworth

Accreditation

In order to maintain our professional edge, the Kannapolis Police Department has achieved and maintains Advanced Accreditation through the Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.). This is the highest level of law enforcement accreditation and insures professional excellence. Law Enforcement accreditation is a distinction shared by only 3.3 percent of the law enforcement agencies nationwide. Consequently, maintaining this official recognition confirms that our department must adhere to strict rules and guidelines governing our policies, procedures, practices and processes. Even more, by participation in C.A.L.E.A., the Kannapolis Police Department undergoes a rigorous audit every three years to ensure compliance with all applicable standards.

ACKNOWLEDGEMENTS

**The Kannapolis Police Department would like to thank
all the employees who contributed to this report.**

**For more information about the Kannapolis Police Department
and any information in this report, please contact:**

**Kannapolis Police Department
Office of the Chief of Police
704-920-4010**

CITY MANAGER

**Mike Legg, City Manager
Eddie Smith, Deputy City
Manager**

www.kannapolisnc.gov



CITY COUNCIL

**M. Darrell Hinnant, Mayor
Roger Haas, Mayor Pro-Tem
Darrell Jackson
Dianne Berry
Doug Wilson
Ryan Dayvault
Tom Kincaid**



CONTACT US:

Non-emergency	704-920-4000
Administration	704-920-4010
Employment Opportunities	704-920-4009
Criminal Investigations	704-920-4001
Vice/Narcotics	704-920-4002
Records	704-920-4129
Community Services	704-920-4052
Patrol Commander	704-920-4023
Support Services Commander	704-920-4012
Fax	704-920-4005
Amplified Sound Permits	704-920-4010
Pawn Broker and ABC Permits	704-920-4106